

## Breakdown of Total Revenues by nature

(in million euros)	Fiscal Q1 2025	Fiscal Q1 2024	Organic Growth (%)	Scope effect (%)	Currency Effect (%)	Total Growth (%)
Operating revenue	249	231	12.1%	2.8%	-7.1%	7.7%
Float revenue	40	35	20.9%	4.9%	-10.8%	15.1%
<b>Total Revenues</b>	<b>289</b>	<b>266</b>	<b>13.2%</b>	<b>3.0%</b>	<b>-7.6%</b>	<b>8.7%</b>

## Breakdown of Total Revenues by line of service

(in million euros)	Fiscal Q1 2025	Fiscal Q1 2024	Organic Growth (%)	Scope effect (%)	Currency Effect (%)	Total Growth (%)
Employee Benefits	249	224	16.3%	3.7%	-8.9%	11.1%
Other products & services	40	42	-3.5%	—%	-0.8%	-4.3%
<b>Total Revenues</b>	<b>289</b>	<b>266</b>	<b>13.2%</b>	<b>3.0%</b>	<b>-7.6%</b>	<b>8.7%</b>

## Breakdown of Total Revenues by region

(in million euros)	Fiscal Q1 2025	Fiscal Q1 2024	Organic Growth (%)	Scope effect (%)	Currency Effect (%)	Total Growth (%)
Continental Europe	120	108	9.1%	1.3%	-0.1%	10.4%
Latin America	112	110	10.7%	5.9%	-14.5%	2.0%
Rest of the world	58	48	28.8%	—%	-8.7%	20.1%
<b>Total Revenues</b>	<b>289</b>	<b>266</b>	<b>13.2%</b>	<b>3.0%</b>	<b>-7.6%</b>	<b>8.7%</b>

## Operating revenue

### Breakdown of Operating revenue by line of service

(in million euros)	Fiscal Q1 2025	Fiscal Q1 2024	Organic Growth (%)	Scope effect (%)	Currency Effect (%)	Total Growth (%)
Employee Benefits	212	193	14.9%	3.4%	-8.4%	9.9%
Other products and services	37	38	-2.6%	—%	-0.7%	-3.3%
<b>Operating revenue</b>	<b>249</b>	<b>231</b>	<b>12.1%</b>	<b>2.8%</b>	<b>-7.1%</b>	<b>7.7%</b>

### Breakdown of Operating revenue by region

(in million euros)	Fiscal Q1 2025	Fiscal Q1 2024	Organic Growth (%)	Scope effect (%)	Currency Effect (%)	Total Growth (%)
Continental Europe	105	94	9.7%	1.4%	-0.1%	11.1%
Latin America	98	97	11.1%	5.2%	-14.5%	1.9%
Rest of the world	46	40	20.0%	—%	-6.0%	14.0%

<b>Operating revenue</b>	<b>249</b>	231	<i>12.1%</i>	2.8%	-7.1%	7.7%
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